

Article 25

WAGES

SECTION 1 – Bonus Payment for Fiscal Year 2007-2008

Based on funds provided in the Fiscal Year 2007-2008 General Appropriations Act, all eligible employees in the Unit shall receive the following:

(A) A non-recurring one-time lump sum bonus payment of \$1,000, which includes applicable taxes and withholding, on November 1, 2007. Each eligible part-time employee shall receive a bonus payment prorated based on the full-time equivalency of his or her position.

(B) References to "eligible" employees refer to employees who are, at a minimum, meeting their required performance standards.

(C) To receive a bonus payment authorized by this section, the employee must be an eligible employee on November 1, 2007, and must be continuously employed by the state for the period July 1, 2007, through November 1, 2007.

SECTION 2 – Pay Provisions

Increases to base rate of pay and salary additives shall be in accordance with state law and the General Appropriations Act.

SECTION 3 – Cash Payout of Annual Leave

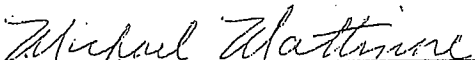
Permanent Career Service employees may be given the option of receiving up to twenty-four (24) hours of unused annual leave each year in the form of a cash payout, subject to, and in accordance with, section 110.219(7), Florida Statutes.

SECTION 4 – Savings Sharing Program

(A) In accordance with section 110.1245(1), Florida Statutes, individual employees or teams of employees may be eligible for "profit-sharing" for ideas or programs that result in a budget savings to the state.

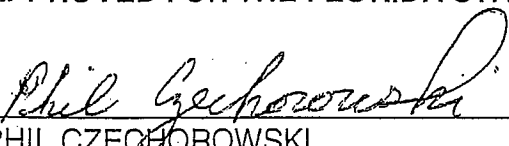
(B) Agency heads may recommend to the Legislative Budget Commission employees who generated cost savings to share in a portion of these savings.

APPROVED FOR THE STATE OF FLORIDA:



MICHAEL MATTIMORE
CHIEF LABOR NEGOTIATOR

APPROVED FOR THE FLORIDA STATE FIRE SERVICE ASSOCIATION:



PHIL CZECHOROWSKI
PRESIDENT AND CHIEF NEGOTIATOR