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Article 20
EDUCATIONAL ASSISTANCE PLAN

The State shall provide up to six (6) credit hours of tuition-free courses per term at a state university or community college to full-time employees on a space available basis as authorized by law. During the term of this agreement, and subject to additional funding, the Governor agrees to seek approval of the Legislature to continue the existing program for the provision of tuition-free courses.

Deleted: In the event the 2005 Legislature authorizes through law a provision for tuition free university and community college courses the State agrees to administer such a provision in accordance with the General Appropriations Act and applicable statute.¶

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Date 2/13/07 Date 2/11/07

Article 25

WAGES

SECTION 1 – Bonus Payment for Fiscal Year 2007-2008

Based on funds provided in the Fiscal Year 2007-2008 General Appropriations Act, all eligible employees in the Unit shall receive the following:

(A) A non-recurring one-time lump sum bonus payment of \$1,000, which includes applicable taxes and withholding, on November 1, 2007. Each eligible part-time employee shall receive a bonus payment prorated based on the full-time equivalency of his or her position.

(B) References to "eligible" employees refer to employees who are, at a minimum, meeting their required performance standards.

(C) To receive a bonus payment authorized by this section, the employee must be an eligible employee on November 1, 2007, and must be continuously employed by the state for the period July 1, 2007, through November 1, 2007.

SECTION 2 – Pay Provisions

Increases to base rate of pay and salary additives shall be in accordance with state law and the General Appropriations Act.

SECTION 3 – Cash Payout of Annual Leave

Permanent Career Service employees may be given the option of receiving up to twenty-four (24) hours of unused annual leave each December in the form of a cash payout, subject to, and in accordance with, section 110.219(7), Florida Statutes.

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Date 7/26/2007 Date 7/26/07

**Article 27
INSURANCE BENEFITS**

SECTION 1 - State Employees Group Insurance Program

The State agrees to administer the State Employees Group Health Self-Insurance Plan in accordance with the current General Appropriations Act, and if provided, the Summary Statement of Intent.

SECTION 2 - Death In-Line-Of-Duty Benefits

(A) Funeral and burial expenses will be as provided in Section 112.19, Florida Statutes.

(B) Education benefits will be as provided in Section 112.19, Florida Statutes.

(C) State Employees Group Health Self-Insurance Plan premium for the employee's surviving spouse and children will be as provided in Section 110.123, Florida Statutes.

(D) Any complaint or claim by an employee or the Association concerning this Section shall not be subject to the Grievance Procedure of this Agreement.

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Date 2/12/07 Date 2/12/07