

Region 8

Occupation	Broadband Code	Academy Design & Technical Services, Inc	ETI	Finch-Hatton Group	Gdtkn Corporation	Manpower International	Mcten Tate, Inc.	Nitelines USA	Perma Staff Associates Lic
CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR	13-1031-01			\$ 11.96		\$ 12.35		\$ 12.53	
CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR	13-1031-03	\$ 16.76				\$ 18.10		\$ 17.69	
COMPLIANCE OFFICERS	13-1041-01			\$ 11.67		\$ 12.35		\$ 12.53	
COMPLIANCE OFFICERS	13-1041-02			\$ 15.49		\$ 16.60		\$ 16.23	
COMPLIANCE OFFICERS	13-1041-03	\$ 17.70		\$ 17.32				\$ 17.69	
COMPLIANCE OFFICERS	13-1041-04	\$ 18.35		\$ 23.01				\$ 22.91	
COMP, BENEFIT & JOB ANALYSIS SPEC	13-1072-01			\$ 11.67		\$ 12.35		\$ 12.53	
COMP, BENEFIT & JOB ANALYSIS SPEC	13-1072-02			\$ 15.89		\$ 16.60		\$ 16.23	
TRAINING AND DEVELOPMENT SPECIALISTS	13-1073-03	\$ 17.70		\$ 17.32				\$ 17.69	
TRAINING AND DEVELOPMENT SPECIALISTS	13-1073-04	\$ 18.35		\$ 23.01				\$ 22.91	
HUMAN RESOUR/TRAIN/LABR RELAT SPEC, OTHR	13-1079-01			\$ 11.67		\$ 12.35		\$ 12.53	
HUMAN RESOUR/TRAIN/LABR RELAT SPEC, OTHR	13-1079-02			\$ 15.89		\$ 16.60		\$ 16.23	
HUMAN RESOUR/TRAIN/LABR RELAT SPEC, OTHR	13-1079-03	\$ 17.70		\$ 17.77				\$ 17.69	
MANAGEMENT ANALYSTS	13-1111-03	\$ 17.70		\$ 16.47				\$ 17.69	
MANAGEMENT ANALYSTS	13-1111-04	\$ 18.35		\$ 22.42				\$ 22.91	
BUSINESS OPERATION SPECIALIST, ALL OTHER	13-1199-01			\$ 11.67		\$ 12.35		\$ 12.53	
ACCOUNTANTS AND AUDITORS	13-2011-02			\$ 15.89		\$ 16.60		\$ 16.23	
ACCOUNTANTS AND AUDITORS	13-2011-03	\$ 19.25				\$ 19.72		\$ 19.28	
APPRAISERS AND ASSESSORS OF REAL ESTATE	13-2021-03	\$ 19.25				\$ 19.72		\$ 19.28	
FINANCIAL ANALYSTS	13-2051-01			\$ 14.09		\$ 13.45		\$ 13.66	
FINANCIAL ANALYSTS	13-2051-02			\$ 16.75		\$ 16.60		\$ 16.23	
FINANCIAL SPECIALISTS, ALL OTHER	13-2099-01			\$ 14.09		\$ 13.45		\$ 13.66	
FINANCIAL SPECIALISTS, ALL OTHER	13-2099-02			\$ 16.75		\$ 16.60		\$ 16.23	
FINANCIAL SPECIALISTS, ALL OTHER	13-2099-03	\$ 19.25				\$ 19.72		\$ 19.28	
SOIL AND PLANT SCIENTISTS	19-1013-03			\$ 21.68	\$ 27.11			\$ 21.02	
SOIL AND PLANT SCIENTISTS	19-1013-04			\$ 28.08	\$ 35.10			\$ 27.22	
FISHERIES AND WILDLIFE BIOLOGISTS	19-1023-01			\$ 15.36	\$ 19.20			\$ 14.78	
FISHERIES AND WILDLIFE BIOLOGISTS	19-1023-02	\$ 23.83		\$ 19.89				\$ 19.28	
FISHERIES AND WILDLIFE BIOLOGISTS	19-1023-03	\$ 26.81		\$ 21.68				\$ 21.02	
FISHERIES AND WILDLIFE BIOLOGISTS	19-1023-04	\$ 29.79		\$ 28.08				\$ 27.22	
BIOLOGICAL SCIENTISTS, ALL OTHER	19-1029-01			\$ 15.36	\$ 19.20			\$ 14.38	
BIOLOGICAL SCIENTISTS, ALL OTHER	19-1029-02	\$ 23.83		\$ 19.89				\$ 19.28	
BIOLOGICAL SCIENTISTS, ALL OTHER	19-1029-03	\$ 26.81		\$ 21.68				\$ 21.02	
EPIDEMIOLOGISTS	19-1041-01			\$ 15.36	\$ 19.20			\$ 14.78	
EPIDEMIOLOGISTS	19-1041-02			\$ 19.89	\$ 24.87			\$ 19.28	
LIFE SCIENTISTS, ALL OTHER	19-1099-02	\$ 23.83		\$ 19.89				\$ 19.28	
LIFE SCIENTISTS, ALL OTHER	19-1099-03	\$ 26.81		\$ 21.68				\$ 21.02	
ATMOSPHERIC SCIENTISTS	19-2021-03	\$ 26.81		\$ 21.68				\$ 21.02	
CHEMISTS	19-2031-01			\$ 15.36	\$ 19.20			\$ 14.78	
CHEMISTS	19-2031-02			\$ 19.89	\$ 24.87			\$ 19.28	
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH	19-2041-01			\$ 15.36	\$ 19.20			\$ 14.78	
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH	19-2041-02	\$ 23.83		\$ 19.89				\$ 19.28	
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH	19-2041-03	\$ 26.81		\$ 21.68				\$ 21.02	
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH	19-2041-04	\$ 29.79		\$ 28.08				\$ 27.22	
GEOSCIENTIST/EXCEPT HYDROLOGI & GEOGRAPH	19-2042-02	\$ 23.83		\$ 19.89				\$ 19.28	
GEOSCIENTIST/EXCEPT HYDROLOGI & GEOGRAPH	19-2042-03	\$ 26.81		\$ 21.68				\$ 21.02	
GEOSCIENTIST/EXCEPT HYDROLOGI & GEOGRAPH	19-2042-04	\$ 29.79		\$ 28.08				\$ 27.22	
HYDROLOGISTS	19-2043-03			\$ 21.68	\$ 27.11			\$ 21.02	
PHYSICAL SCIENTISTS, ALL OTHER	19-2099-01			\$ 15.36	\$ 19.20			\$ 14.78	
MARKET RESEARCH ANALYSTS	19-3021-01			\$ 14.57		\$ 14.66		\$ 14.78	
MARKET RESEARCH ANALYSTS	19-3021-02			\$ 18.25		\$ 18.10		\$ 17.69	
BIOLOGICAL TECHNICIANS	19-4021-01			\$ 12.19		\$ 11.32		\$ 11.50	
FORENSIC SCIENCE TECHNICIANS	19-4092-02			\$ 15.79	\$ 19.20			\$ 14.78	
LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER	19-4099-01			\$ 12.19	\$ 14.83			\$ 11.50	
LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER	19-4099-02			\$ 15.79	\$ 19.20			\$ 14.78	
REHABILITATION COUNSELORS	21-1015-02	\$ 18.48		\$ 15.36				\$ 14.78	
REHABILITATION COUNSELORS	21-1015-03	\$ 19.57		\$ 18.25				\$ 17.69	
COUNSELORS, ALL OTHER	21-1019-02	\$ 17.68		\$ 15.36				\$ 14.78	
HEALTH EDUCATORS	21-1091-02	\$ 18.47		\$ 15.36				\$ 14.78	
HEALTH EDUCATORS	21-1091-03	\$ 19.58		\$ 18.25				\$ 17.69	
PROBATION OFFICER & CORR TREATMENT SPEC	21-1092-01				\$ 17.62			\$ 14.39	\$ 20.25

PROBATION OFFICER & CORR TREATMENT SPEC	21-1092-03				\$ 22.81			\$ 18.64	\$ 25.65
COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER	21-1099-01			\$ 11.86	\$ 14.83			\$ 11.50	
COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER	21-1099-02	\$ 15.59		\$ 15.36				\$ 14.78	
COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER	21-1099-03	\$ 16.39		\$ 18.25				\$ 17.69	
ARBITRATORS AND MEDIATORS	23-1022-02	\$ 19.88		\$ 20.45				\$ 19.28	
PARALEGALS AND LEGAL ASSISTANTS	23-2011-01			\$ 15.79		\$ 14.66		\$ 14.78	
LAW CLERKS	23-2092-03			\$ 24.29		\$ 24.48		\$ 22.91	
VOCATIONAL EDUCAT TEACHER, POSTSECONDARY	25-1194-01			\$ 11.86	\$ 14.83			\$ 11.50	
VOCATIONAL EDUCAT TEACHER, POSTSECONDARY	25-1194-02			\$ 15.36	\$ 19.20			\$ 14.78	
SPECIAL EDUCATION TEACHER, SECONDARY SCH	25-2043-03			\$ 18.25	\$ 22.81			\$ 17.69	
ADLT LIT/REMEDIAL ED/GED TEACH & INSTRCT	25-3011-02			\$ 15.36	\$ 19.20			\$ 14.78	
ADLT LIT/REMEDIAL ED/GED TEACH & INSTRCT	25-3011-03			\$ 18.25	\$ 22.81			\$ 17.69	
TEACHERS AND INSTRUCTORS, ALL OTHER	25-3099-02			\$ 15.36	\$ 19.20			\$ 14.78	
CURATORS	25-4012-03			\$ 19.89	\$ 24.87			\$ 19.28	
MUSEUM TECHNICIANS AND CONSERVATORS	25-4013-01			\$ 11.86		\$ 11.32		\$ 11.50	
MUSEUM TECHNICIANS AND CONSERVATORS	25-4013-02			\$ 18.25		\$ 18.10		\$ 17.69	
LIBRARIANS	25-4021-02			\$ 18.25		\$ 18.10		\$ 17.69	
LIBRARIANS	25-4021-03			\$ 19.89		\$ 19.72		\$ 19.28	
LIBRARY TECHNICIANS	25-4031-01			\$ 11.86		\$ 11.32		\$ 11.50	
EDUCATION/TRAIN/LIBRARY WORKER/ALL OTHER	25-9099-02			\$ 15.36		\$ 14.66		\$ 14.78	
EDUCATION/TRAIN/LIBRARY WORKER/ALL OTHER	25-9099-03			\$ 18.25		\$ 18.10		\$ 17.69	
EDUCATION/TRAIN/LIBRARY WORKER/ALL OTHER	25-9099-04			\$ 21.68		\$ 23.27		\$ 21.02	
PUBLIC RELATIONS SPECIALISTS	27-3031-02			\$ 16.75		\$ 16.60		\$ 16.23	
MEDIA & COMMUNICATION WORKERS, ALL OTHER	27-3099-01			\$ 12.93		\$ 12.34		\$ 12.53	
DENTISTS, GENERAL	29-1021-06			\$ 48.41	\$ 58.87		\$ 76.99		
DIETITIANS AND NUTRITIONISTS	29-1031-01			\$ 17.21	\$ 20.93			\$ 16.23	
DIETITIANS AND NUTRITIONISTS	29-1031-03			\$ 22.29	\$ 27.11			\$ 21.02	
DIETITIANS AND NUTRITIONISTS	29-1031-04			\$ 24.29	\$ 29.55			\$ 22.91	
PHARMACISTS	29-1051-05			\$ 26.48	\$ 32.20		\$ 42.11		
REGISTERED NURSES	29-1111-01	\$ 24.00		\$ 17.21	\$ 20.93				
REGISTERED NURSES	29-1111-02	\$ 24.00		\$ 20.45	\$ 24.87				
REGISTERED NURSES	29-1111-03	\$ 26.00		\$ 22.29	\$ 27.11				
REGISTERED NURSES	29-1111-04	\$ 28.00		\$ 24.29	\$ 29.55				
MEDICAL & CLINICAL LAB TECHNOLOGISTS	29-2011-03			\$ 15.79	\$ 19.20			\$ 14.78	
MEDICAL & CLINICAL LAB TECHNOLOGISTS	29-2011-04			\$ 22.29	\$ 27.11			\$ 21.02	
DENTAL HYGIENISTS	29-2021-03			\$ 15.79	\$ 19.20			\$ 19.65	
RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS	29-2034-01			\$ 12.19	\$ 14.83			\$ 11.50	
RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS	29-2034-02			\$ 14.48	\$ 17.62			\$ 13.66	
RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS	29-2034-03			\$ 15.79	\$ 19.20			\$ 14.78	
DIETETIC TECHNICIANS	29-2051-01			\$ 12.19	\$ 14.83			\$ 11.50	
PHARMACY TECHNICIANS	29-2052-02			\$ 14.48	\$ 17.62			\$ 13.66	
RESPIRATORY THERAPY TECHNICIANS	29-2054-02			\$ 14.48	\$ 17.62			\$ 13.66	
RESPIRATORY THERAPY TECHNICIANS	29-2054-03			\$ 15.79	\$ 19.20			\$ 14.78	
LICENSED PRACTICAL & LICENSED VOC NURSES	29-2061-03	\$ 18.76		\$ 15.79	\$ 19.20				
OCCUPATIONAL HEALTH & SAFETY SPECIALISTS	29-9011-02			\$ 14.48	\$ 17.62			\$ 13.66	
OCCUPATIONAL HEALTH & SAFETY SPECIALISTS	29-9011-03			\$ 15.79	\$ 19.20			\$ 14.78	
HOME HEALTH AIDES	31-1011-01			\$ 12.19	\$ 14.83			\$ 11.50	
PSYCHIATRIC AIDES	31-1013-01			\$ 12.19	\$ 14.83			\$ 11.50	
PSYCHIATRIC AIDES	31-1013-02			\$ 13.29	\$ 16.16			\$ 12.53	
PSYCHIATRIC AIDES	31-1013-03			\$ 14.48	\$ 17.62			\$ 13.66	
DENTAL ASSISTANTS	31-9091-02			\$ 13.29	\$ 16.16			\$ 12.53	
DENTAL ASSISTANTS	31-9091-03			\$ 14.48	\$ 17.62			\$ 13.66	
MEDICAL ASSISTANTS	31-9092-02			\$ 13.29	\$ 16.16			\$ 12.53	
HEALTHCARE SUPPORT WORKERS, ALL OTHER	31-9099-03			\$ 14.48	\$ 17.62			\$ 13.66	
FIRST-LINE SUPV/MGR OF CORR ENFORCEMENT	33-1011-03				\$ 27.11		\$ 35.45	\$ 24.23	
FIRST-LINE SUPV/MGR OF CORR ENFORCEMENT	33-1011-05				\$ 32.20		\$ 42.11	\$ 28.79	
FIRST-LIN SUPV/MGR FIRE FIGHT/PREVENT WKR	33-1021-03				\$ 27.11		\$ 35.45	\$ 24.23	
FIRE FIGHTERS	33-2011-01				\$ 19.20		\$ 25.11	\$ 17.16	
CORRECTIONAL ENFORCEMENT	33-3012-01				\$ 22.81		\$ 29.83	\$ 20.40	
CORRECTIONAL ENFORCEMENT	33-3012-02				\$ 24.87		\$ 32.52	\$ 22.22	
SECURITY GUARDS	33-9032-01	\$ 13.98			\$ 13.60			\$ 12.15	
SECURITY GUARDS	33-9032-02	\$ 14.98			\$ 17.62			\$ 15.74	
SECURITY GUARDS	33-9032-03	\$ 15.98			\$ 19.20			\$ 17.16	
PROTECTIVE SERVICE WORKERS - NON SWORN	33-9099-02				\$ 20.93		\$ 27.37	\$ 18.70	
COOKS, RESTAURANTS	35-2014-02	\$ 15.98						\$ 19.58	\$ 16.20
FOOD PREPARATION WORKERS	35-2021-01				\$ 14.83			\$ 12.73	\$ 16.20
FIRST-LIN SUPV/MGR HOUSEKEEP/JANITOR WKR	37-1011-03				\$ 16.16			\$ 13.87	\$ 14.85
FIRST-LINE SUPV/MGR LANDSCAP/LAWN/GROUND	37-1012-02				\$ 14.83		\$ 19.39	\$ 12.73	
FIRST-LINE SUPV/MGR LANDSCAP/LAWN/GROUND	37-1012-03				\$ 16.16		\$ 21.14	\$ 13.87	
FIRST-LINE SUPV/MGR LANDSCAP/LAWN/GROUND	37-1012-04				\$ 19.20		\$ 25.11	\$ 16.48	
JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP	37-2011-01				\$ 13.60			\$ 12.15	\$ 16.20
BUTLERS, MAIDS AND HOUSEKEEPING CLEANERS	37-2012-04				\$ 19.20			\$ 16.48	\$ 24.30
PEST CONTROL WORKERS	37-2021-01				\$ 13.60			\$ 11.67	\$ 16.23
LANDSCAPING AND GROUNDSKEEPING WORKERS	37-3011-01				\$ 13.60			\$ 11.67	\$ 16.23
LANDSCAPING AND GROUNDSKEEPING WORKERS	37-3011-04				\$ 19.20			\$ 16.48	\$ 24.30
CASHIERS	41-2011-01	\$ 15.98			\$ 14.83			\$ 11.50	
FIRST-LINE SUPV/MGR OF OFF/ADMIN SUP WKR	43-1011-01				\$ 10.33		\$ 13.60	\$ 10.54	
FIRST-LINE SUPV/MGR OF OFF/ADMIN SUP WKR	43-1011-02				\$ 12.27		\$ 16.16	\$ 12.53	
FIRST-LINE SUPV/MGR OF OFF/ADMIN SUP WKR	43-1011-04	\$ 18.58			\$ 15.89			\$ 16.23	
FIRST-LINE SUPV/MGR OF OFF/ADMIN SUP WKR	43-1011-05	\$ 19.58			\$ 22.42			\$ 22.91	
BOOKKEEPING, ACCOUNTING & AUDITING CLERK	43-3031-01				\$ 10.33		\$ 10.38	\$ 10.54	
BOOKKEEPING, ACCOUNTING & AUDITING CLERK	43-3031-02				\$ 12.27		\$ 12.34	\$ 12.53	
FILE CLERKS	43-4071-03				\$ 14.57		\$ 14.66	\$ 14.89	
HUMN RESOUR AST/EXCPT PAYROLL/TIMEKEEPNG	43-4161-02				\$ 12.27		\$ 12.34	\$ 12.53	

RECEPTIONISTS AND INFORMATION CLERKS	43-4171-01			\$ 10.33		\$ 10.38		\$ 10.54	
INFORMATION AND RECORD CLERKS, ALL OTHER	43-4199-02			\$ 12.27		\$ 12.34		\$ 12.53	
INFORMATION AND RECORD CLERKS, ALL OTHER	43-4199-03			\$ 14.57		\$ 14.66		\$ 14.89	
EXECUTIVE SECRETARIES & ADMIN ASSISTANTS	43-6011-01			\$ 10.33		\$ 10.38		\$ 10.54	
EXECUTIVE SECRETARIES & ADMIN ASSISTANTS	43-6011-02			\$ 12.27		\$ 12.34		\$ 12.53	
EXECUTIVE SECRETARIES & ADMIN ASSISTANTS	43-6011-03			\$ 14.57		\$ 14.66		\$ 14.89	
EXECUTIVE SECRETARIES & ADMIN ASSISTANTS	43-6011-04			\$ 15.89		\$ 16.60		\$ 16.23	
EXECUTIVE SECRETARIES & ADMIN ASSISTANTS	43-6011-05	\$ 19.58		\$ 22.42				\$ 22.91	
SECRETARIES, EXCEPT LEGAL, MEDICAL & EXEC	43-6014-01			\$ 10.07		\$ 10.38		\$ 10.54	
WORD PROCESSORS AND TYPISTS	43-9022-01			\$ 10.07		\$ 10.38		\$ 10.54	
WORD PROCESSORS AND TYPISTS	43-9022-02			\$ 12.27		\$ 12.34		\$ 12.53	
OFFICE CLERKS, GENERAL	43-9061-01			\$ 10.07		\$ 10.38		\$ 10.54	
OFFICE CLERKS, GENERAL	43-9061-02			\$ 12.27		\$ 12.38		\$ 12.53	
OFFICE & ADMIN SUPPORT WORKER, ALL OTHER	43-9199-05	\$ 18.54		\$ 21.33				\$ 22.91	
FIRST-LINE SUPERVISOR/MANAGER, FORESTRY	45-1011-02	\$ 21.49			\$ 24.87			\$ 19.28	
AGRICULTURAL INSPECTORS	45-2011-02				\$ 19.20			\$ 14.89	\$ 20.25
AGRICULTURAL INSPECTORS	45-2011-03				\$ 22.81			\$ 17.69	\$ 27.00
AGRICULTURAL INSPECTORS	45-2011-04				\$ 24.87	\$ 32.52		\$ 19.28	
AGRICULTURAL WORKERS, ALL OTHER	45-2099-01				\$ 16.16			\$ 12.53	\$ 20.25
FOREST AND CONSERVATION WORKERS	45-4011-01	\$ 25.77			\$ 22.81			\$ 17.69	
OPERATING TEC & OTHER CONST EQUIP OPERAT	47-2073-03				\$ 20.93		\$ 27.37	\$ 18.70	
PIPELAYERS	47-2151-02				\$ 17.62		\$ 23.04	\$ 15.74	
CONSTRUCTION AND BUILDING INSPECTORS	47-4011-03				\$ 20.93		\$ 27.37	\$ 18.70	
FIRST-LIN SUPV/MGR OF MECHAN/INSTAL/REPR	49-1011-03				\$ 20.93		\$ 27.37	\$ 18.70	
ELECTRIC/ELECTRON REPR/COMR INDUST EQUIP	49-2094-01				\$ 13.60			\$ 12.15	\$ 16.20
ELECTRIC/ELECTRON REPR/COMR INDUST EQUIP	49-2094-02				\$ 17.62		\$ 23.04	\$ 15.74	
ELECTRIC/ELECTRON REPR/COMR INDUST EQUIP	49-2094-03				\$ 20.93		\$ 27.37	\$ 18.70	
MOBILE HEAVY EQUIPMENT MECHANICS	49-3042-03				\$ 20.93		\$ 27.37	\$ 18.70	
MAINTENANCE AND REPAIR WORKERS, GENERAL	49-9042-01	\$ 15.98			\$ 13.60			\$ 12.15	
MAINTENANCE AND REPAIR WORKERS, GENERAL	49-9042-02	\$ 16.98			\$ 17.62			\$ 15.74	
WELDERS, CUTTERS, SOLDERERS AND BRAZERS	51-4121-02				\$ 17.62		\$ 23.04	\$ 15.74	
LAUNDRY AND DRY-CLEANING WORKERS	51-6011-01				\$ 14.83		\$ 19.39	\$ 12.73	
COAT/PAINT/SPRAY MACH SETTER/OPR/TENDER	51-9121-01	\$ 17.60			\$ 14.83			\$ 12.73	
INDUSTRIAL TRUCK AND TRACTOR OPERATORS	53-7051-02				\$ 16.16		\$ 21.14	\$ 14.45	
LABOR & FREIGHT, STOCK, & MATERIAL MVRS	53-7062-01	\$ 16.98			\$ 13.60			\$ 12.15	
		<b>38</b>	<b>15</b>	<b>131</b>	<b>98</b>	<b>48</b>	<b>23</b>	<b>173</b>	<b>14</b>