



DEPARTMENT OF MANAGEMENT
SERVICES

**"We serve those who
serve Florida."**

JEB BUSH
Governor

Tom Lewis, Jr.
Secretary



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2006-2007 BUDGET SUPPORTS
MORE EFFICIENT, MORE RESPONSIVE GOVERNMENT

~Budget includes salary increase and other benefits for state employees~

TALLAHASSEE – Governor Jeb Bush today signed the Fiscal Year 2006-2007 General Appropriation Act (FY 06-07 budget), providing a 3 percent salary increase and mileage and meal reimbursement increases for state employees.

"Making state government more accountable has been one of the Governor's top priorities since his first day in office," said Department of Management Services Secretary Tom Lewis, Jr. "Government is only as good as its people, so recruiting and retaining a qualified state workforce is key to our success. This year's budget supports our state employees as they continue to make Florida government more efficient and more responsive to the needs of Floridians."

The FY 06-07 salary increase for state employees takes effect October 1, 2006. Increases to the mileage reimbursement rate (\$.29/mile to \$.445/mile) and increases to the meal reimbursement rates (\$3 to \$6 for breakfast; \$6 to \$11 for lunch; and \$12 to \$19 for dinner) will take effect July 1, 2006.

STATE EMPLOYEE BENEFITS

- Governor Bush and the Legislature are committed to providing state employees with affordable, quality health insurance with no premium increases for active employees and no changes in covered services in FY 06-07.
- Giving state employees more choice and added flexibility to manage their health care, the FY 06-07 Budget, for the second consecutive year, provides a \$500 individual or \$1,000 family state contribution to a tax-free Health Savings Account for state employees who enroll in the Florida's new low-premium, high deductible Health Investor Health Plan. The Health Investor Health Plan is increasing access to health insurance for state employees previously without coverage, while the Health Savings Account component gives employees greater flexibility in managing their out-of-pocket health care expenses.

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- Ensuring that the Florida Retirement System remains actuarially sound, the FY 06-07 Budget includes a \$355 million increase in Florida Retirement System employer contributions for state agencies, the K-12 public education system, community colleges and universities.
- In the FY 06-07 Budget, Governor Bush and the Legislature allotted \$1.74 million for the State Employee Adoption Benefit Program, an \$847,334 (95 percent) increase over last year. Through this program, state employees who adopt a child from state custody may be eligible for \$5,000 per child or \$10,000 for a special needs child. Since launching the program in 2000, \$3 million has been appropriated on behalf of 300 children adopted by state employees.

NEW TECHNOLOGY SERVICES

- Protecting the state's computer network from hackers, viruses and other security threats, the e-administration budget earmarks \$290,000 for the Office of Information Security.
- Pledging to improve access to the state's technology systems for all Floridians, the FY 06-07 Budget includes \$333,000 to begin making People First!, the state human resource system, more accessible to persons with disabilities.

DMS serves those who serve Florida. DMS provides administrative support for state agencies and state employees including human resources, insurance, retirement, management of state-owned office buildings, purchasing, vehicle/aircraft, property surplus and information technology services. DMS also works to ensure that state services are accessible for people with disabilities, partners with small minority-and women-owned businesses to increase diversity in state spending and monitors the operation of Florida's private prison system. For more information, visit www.myflorida.com/dms.

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